

## SERVICE AND ERECTION CONDITIONS

For service and erection by our staff, we charge the following fees:

### Working and travel time during normal working hours:

Monday to Thursday	7.00 a.m. - 4.00 p.m.
Friday	7.00 a.m. - 1.30 p.m.
-Mechanical or electrical service technician	EUR 91,00 / hour
-Chief service technician	EUR 98,00 / hour
-Technician for start-up and commissioning	EUR 109,00 / hour
-Start-up- and commissioning engineer	EUR 125,00 / hour
-Process expert / specialist	EUR 146,00 / hour

### Additional fee for overtime (overtime premium):

For the 1 <sup>st</sup> and 2 <sup>nd</sup> overtime hour per day from Monday – Friday	25 % add. fee
From 3 <sup>rd</sup> overtime hour per day	50 % add. fee
Working on Saturday and Sunday	50 % add. fee
Working on German national holidays	100 % add. fee

For travel time from Monday to Friday standard fees will be charged (no additional fees).  
Travel time on Saturday, Sunday or national German holidays above mentioned additional fees are applicable.

If no work is done due to a local national or other holiday customarily celebrated by the plant or at the assembly location, the holiday remuneration shall be calculated at those rates for the number of hours that the service technician would have worked if this had been a working day.

The calculation is based on the normal weekly working hours (actually: 39 hours / 5 days per week).

Additional fee for extremely heavy or dangerous working conditions: there will be an additional fee of 10-20% per hour.

<u>Allowance</u> for working/travelling time Per person and day	EUR 57,00 / day
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Hotel fee per person and day will be charged according to receipts.

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Km-costs

For using our service car EUR 1,25 / km

Costs for assistance or help via remote access via Internet connection or modem

Hours spent on preparation, consultation, follow-up EUR 97,00 / hour

Hourly costs during online access EUR 97,00 / hour  
(minimum rate one hour)

Machine-costs

Use of helium leak detector EUR 55,00 / hour

Necessary flight- or train-tickets, car-rental (etc.) will be charged directly according to receipts.

Additional costs for posting of workers in Austria, Czech Republic, Italy and Switzerland

A processing fee of EUR 150,00 is charged for installation or maintenance work in the above-mentioned countries. There are also costs for mandatory reporting. These will be charged to you at cost.

Other conditions for service and erection orders

- 1) We are responsible for the work of our staff. Insurance will be paid by us. In case of damages caused by staff, which is not employed by us, we do not have any liability. Damages on tools and other property of Rohde caused by client staff, has to be replaced by client.
- 2) If contrary to expectations refinishing operations are necessary after erection of the plant, we have to be informed directly so that the necessary additional work can be carried out by Rohde. Any claims for damages or indemnity are explicitly excluded.
- 3) All calculations on length of the working period are estimates. We try to do the work as fast as possible. If the work time exceeds the formally fixed time, no claims for indemnity or deductions can be accepted.
- 4) The client has to sign the working sheets of our staff.

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- 5) The court of jurisdiction for all disputes arising directly or indirectly from a contract is Hanau / Germany. German law is applicable.
- 6) Bills have to be paid directly net cash without any deductions.
- 7) In case of legal changes for entry and registration requirements for posting of workers outside of Germany, we will have to charge additional arising costs.
- 8) Valid from: July 2024

Earlier service- and erection conditions become invalid with the release of these conditions.